

Tenille Halliday

Associate Partner, Duncan Young Consulting

Tenille Halliday is a dynamic organizational development and learning practitioner, with over 14 years' experience working with organisations in Australia and globally. Tenille designs and delivers experiential blended programs that grow leadership capability and help cultivate the vision and psychological safety required to achieve performance optimization.

For over a decade, Tenille held a senior role in a small consulting firm, where she led some of Australia's most significant learning programs. Tenille has a proven ability to assist in elevating sales, engagement, customer advocacy and performance. Her work has been recognized through industry awards, as well as international speaking opportunities. Tenille has presented alongside senior business lead and world-renowned academics, including Professor Carol Dweck, with whom she co-presented dynamic Growth Mindset sessions for leading Australian organisations, that included bespoke case study material that Tenille designed.

She creates world class sessions, combining high end facilitation skills with creative writing and performance that challenge fixed paradigms and generate curiosity, innovation and continuous learning.

Tenille has completed a Bachelor of Arts from Curtin University's School of Communication and Culture, majoring in both English Literature and Theatre Arts, and a Bachelor of Dramatic Arts at the National Institute of Dramatic Arts (NIDA). She has worked as a professional actor and voice over artist since 2002. Tenille is accredited in DISC and HBDI Diagnostic Systems, and she has a sound working knowledge of Myers Brigs Type Indicator (MBTI), Tracom Social Styles and LSI Lifestyles Inventory.

In her previous roles as a Strategic Consultant in a learning consultancy, Tenille leads large project teams; nurtures and grows strategic client relationships; and manages her own sales pipeline and she draws on these experiences to create targeted and relevant programs.

As a facilitator and coach, Tenille is committed to helping people feel confident in their capacity to work through setbacks and challenges. She combines a sound commercial acumen; deep knowledge of behavioural diagnostics, learning theory and frameworks; a tacit understanding of the pedagogy required to support behavioural change; and most importantly a sense of humour and an open heart.



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