

Elicha Reitsma

Head of People & Capability, Coleman Greig

Elicha is a Human Resources Professional with over 15 years of generalist HR experience in a variety of Professional Services settings.

She is the Head of People and Capability at Coleman Greig Lawyers where she is responsible for overseeing the development, implementation and overall management of People strategies and initiatives at Coleman Greig.

Her expertise has always been working with professional services firms including engineering and financial services and now legal organisations.

Elicha understands the nature of Professional Service firms and the unique pressures and requirements placed on professionals within these organisations. As a result, Elicha is committed to ensuring that the people strategies, policies, procedures implemented at Coleman Greig will support employees in the provision of outstanding service to clients, and in achieving the firm's vision to be a leading law firm.

As the Head of People and Capability, Elicha is an integral part of the leadership team and works closely with internal stakeholders at all levels whilst managing the responsibility of facilitating ongoing cultural change and performance management programs within the firm as well as the entire employee lifecycle.

Elicha is adaptable to change with sound business acumen and her high level of emotional intelligence and exceptional interpersonal skills allow her to build relationships across all levels of business. She is considered a trusted advisor and valuable strategic contributor.

Elicha is an active member of the Australian Human Resources Institute, where she holds Certified Membership and Australasian Legal Practice Management Association.



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