

# Joe Murphy

## Partner, Piper Alderman

Joe is an employment relations lawyer with over 20 years' experience specialising in workplace relations at mid-tier and employer associations.

Joe's experience extends to providing advice and representation in matters across Australian tribunals and courts, including the Fair Work Commission and the Federal Courts of Australia. Joe has also represented clients in various inquests and commissions of inquiry, including in the Independent Commission Against Corruption and various State Coroner's Inquests and Inquiries.

Regular matters in which clients require Joe's expertise, include redundancies, unfair dismissals, general protections (adverse action) claims, executive and complex dismissals and separations, discrimination claims, industrial disputes, managing long and short term injured workers, troublesome workers compensation claims, employee fraud, employee privacy and surveillance, investigations (including in connection with whistleblower complaints), and the defence of underpayment claims brought by employees, unions and the Fair Work Ombudsman.

Joe has extensive experience assisting clients with disputation between employers and their employees (whether dealing with employees collectively or individually).

Joe has spent the last 10 years working exclusively with businesses across a vast range of industries and sectors, including information technology, SaaS, retail, hospitality, transport, manufacturing, construction, social & community services, and financial services.



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