

# Caspian Smith

## Mediator, Open Sky

Caspian is a nationally accredited mediator (NMAS) and business coach with decades of experience in leadership, change, group facilitation, communication, and coaching working in complex organisations, both locally and internationally.

He has deep expertise in facilitating communication and creating a culture and climate that is safe and engages people to collaborate, resolve conflict, and achieve their goals, both personal and organisational. Caspian has helped achieve this in groups of all sizes - from small teams to divisions with hundreds of thousands of employees.

Caspian has worked in diverse situations of conflict - from conducting personal injury litigation for individual clients, to leading communication during a national crisis for a major corporation. He has a reputation for remaining calm in stressful situations.

Caspian was first drawn to the process of mediation when he studied alternative dispute resolution during his law degree in the early 90's. After gaining experience as a litigator early in his career, he decided to take a different path: one where he would focus on helping people work together, adapt to change, and be their best.



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