

Paula Hoctor

Principal & Workplace Investigator, QWorkplace Lawyers

Paula Hoctor is the Principal of Q Workplace Solutions, a national workplace investigations firm since 2011. She leads a team of legally qualified and experienced workplace investigators providing services to public and private sector employers. Prior to founding Q Workplace Solutions, Paula practised in employment law, primarily with Herbert Smith Freehills. Throughout her 25-year career, Paula has conducted and advised on numerous investigations encompassing a wide range of misconduct complaints. She is regularly engaged by law firms representing a variety of organisations, from not-for-profits to ASX-listed companies. An experienced workplace investigation trainer, Paula enjoys sharing her passion and knowledge about investigations with others and has developed a range of training programs and resources available through Q Workplace Training. Paula holds a Master of Laws (USyd), Bachelor of Arts and Bachelor of Laws (Hons) (UQ) and is the editor of Workplace Investigations: Principles and Practice 2ndEd (LexisNexis 2023).



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