

Carly Stebbing

**Partner and Head of
Employment Law, Longton
Legal; Member of the Law
Society of NSW Employment
Law Committee**



Day 2 –Rural and Private Practice

*Employment Law: Navigating Legal Shifts
and Cyclical Changes*

About Carly Stebbing

Carly Stebbing is an award winning employment lawyer with almost two decades of experience acting for some of Australian's largest employers, senior executives and employees. Carly is also the founder of the tech enabled firm Resolution123. Resolution123 recently joined the Longton Law Group.

Carly is a leader in the Respect@Work reforms and the new positive duty to eliminate sexual harassment, having worked on the idea from its inception through the production of submissions on the law and required reforms with Now Australia, the Employment Law Committee of the Law Society and as a Executive Committee Member of the Women Lawyer's Association.

Some of Carly's recent work includes:

1. Applying the Australian Human Rights Commission and Safe Work Australia guidance material to create and deliver a compliant sexual harassment prevention policy, board training, senior leader workshop, risk register and risk and prevention plan.
2. Leading the HR Stream of a major insurance acquisition which included developing an industrial relations strategy for a highly unionised workforce and overseeing a payroll configuration and implementation for a complex industrial instrument.
3. Supporting an aged care provider through the various stages of the Work Value Case including interpretation and application of transitional arrangements.



4. Successfully defending an application for an out of time unfair dismissal remedy and an appeal against the decision in the first instance for a legal services employer. This included making applications for suppression orders and security for costs.

Carly serves on the Law Society of New South Wales Employment Law Committee and Diversity Committee. Carly's accolades include: recommended as an Employment Lawyer (Employee & Trade Union Representation) in Doyle's Guide, Lawyers Weekly Women in Law Innovator of the Year, Lawyers Weekly Partner of the Year Finalist in Workplace Relations and WLANSW Change Champion of the Year. Carly is regularly called on to contribute to media articles and podcasts related to employment law and the practice of law.

Any reference to a "Partner" means an employee with sufficient seniority. Longton Legal is an incorporated legal practice and not a partnership.