

Michael Byrnes

**Partner, Employment,
Workplace Relations and WHS,
Swaab; Member of the Law
Society of NSW Employment
Law Committee**



Day 2 – Rural and Private Practice

*Employment Law: Navigating Legal Shifts
and Cyclical Changes*

About Michael Byrnes

Michael is a work place relations lawyer with over 20 years' experience in assisting clients navigate employment, discrimination and work health and safety issues. He advises on all aspects of the employment relationship including employment contracts, modern awards and enterprise agreements, anti-discrimination and diversity, sexual harassment, bullying, performance and conduct, managing illness and injury, industrial disputes, unfair dismissal, adverse action/general protections, confidential information, post-employment restraints and WHS.

He is an experienced advocate, undertaking complex workplace investigations and delivering bespoke training on employment law issues (including at board level).

He is also co-author of the publications 'Annotated Fair Work Act & Related Legislation' and 'Fair Work: A user-friendly guide'. As well as regularly presenting at seminars and conferences, he is frequently called upon for expert opinion in the media, having appeared on various radio segments and been quoted in publications including The Australian Financial Review, The Age, ABC News, Lawyers Weekly, Workplace Express, OHS Alert, SmartCompany and InTheBlack on workplace relations and WHS law issues.