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Acting with Integrity

Become a Reliable Leader with Integrity

Leadership is essential to any company's success. No matter what service you provide or product you sell, your leadership skills are required to help your company do and achieve great things. Fortunately you'll find many books, courses, and consultants ready to tell you what leadership is all about. Many of them are quite good. However, if you want to become a better leader, it may be easier to start with one simple question: What type of leader do you want to be? For this course you will review the list of Stand-up Leader Actions and select the actions you want to implement to help define the type of leader you want to be. By completing this course, you will know how to increase the actions and behaviors that demonstrate you are a reliable leader with integrity.

Integrity Expectations

When your team members act with integrity, your team will be seen as individuals with high professional standards, will be valued and respected by others, and will deliver high performing results. Integrity makes a difference. As a manager, it is your responsibility to lead your team by not only acting with integrity yourself, but to also set expectations for the team to act with integrity when working with each other and with customers. These expectations help create a professional and productive environment and reinforce the importance and value of integrity for the entire team. The purpose of this course is to create and communicate specific integrity expectations for your team. These expectations should outline how you want all team members to act when interacting with each other, your customers, as well as other people within the company. By completing this course, you will know how to identify and share what you expect from your employees.

An Ethics and Integrity Discussion

Ethics, values and integrity all play an important role in creating a work environment employees can be proud of and want to be a part of. Ethical behavior and integrity are an essential component of success and must be consistently discussed and talked about. When integrity and ethics are part of a team and company culture, employees tend to be more committed, more productive, and are proud of their work and company. While you can and should be delivering this message to your team, it's also very powerful to have a company leader talk about ethics and integrity. Company leaders have a lot of credibility, need to lead by their personal actions, and can be very engaging and inspirational. All of which translates to greater understanding, an increase in excitement, and renewed belief in the company. By completing this course, you will have a leader to come talk to the team about ethics, integrity, and the company values.

Team Integrity

When we act with integrity, we consistently do the right thing in every situation. We stay true to ourselves and what we believe in. We operate with a set of core values that are the foundation for all of our decisions, actions, and behaviors. As a result, other people can count on us, knowing we are reliable and consistent. The purpose of this course will be to discuss the topic of integrity and select a few integrity actions all team members are willing

to do. This is an important process. All of the team members, or a significant majority, should attend. By completing this course, you will help your team will discuss what integrity looks like and identifies expectations for the team.