

About our Panellists

Jane Seymour, Barrister, Level 22 Chambers

Jane accepts briefs in employment, workplace relations and discrimination, the areas of law she has focused on exclusively for 25 years.

Jane was the Associate to the Hon Justice Margaret Beazley AO in the Federal Court of Australia in 1992. She commenced legal practice at Blake Dawson Waldron (now Ashurst), then worked as a solicitor for 15 years, most recently as a Partner of Gadens Lawyers (now Dentons).

Since 2011 Jane has practised at the NSW Bar apart from two year-long stints – first as the Employee Relations Manager of the retailer David Jones (2013 – 2014) then as a Commissioner of the NSW Industrial Relations Commission (2017 – 2018). She has also held appointments as Senior Legal Advisor to the Sex Discrimination Commissioner's Inquiry into the Treatment of Women at the Australian Defence Force Academy and Chair of Inquiries of Greyhound Racing NSW.

Brett Feltham, Partner Gadens

Brett is a Partner in our Employment Advisory Team with over 20 years' experience. He is a Law Society of New South Wales accredited specialist in employment and industrial relations law. Brett provides assistance to clients in relation to employment, workplace relations, discrimination and workplace health and safety issues, from both an advisory and contentious perspective. This include assisting clients on all facets of the employment life cycle from pre-employment, through to post-employment issues.

Brett has considerable experience and expertise in relation to cross-border employment arrangements and has assisted many clients to expand both into and out of Australia. Brett is also an expert on all legal aspects of executive remuneration and employee equity and cash incentive arrangements.

Brett is regularly asked to deliver seminars and webinars to industry bodies about developments in workplace laws, and frequently holds briefings for clients on topical workplace relations, employment and safety matters. He regularly contributes to publications updating clients on workplace law developments and as a thought leader on emerging issues.

Brett is recognised by his clients for his impressive technical skills, and a strong ability to relate those skills to the commercial environment.

Warren Day, Senior Executive Leader – Assessment & Intelligence and Regional Commissioner - Victoria

As well as being Regional Commissioner for Victoria Warren is Senior Executive leader for ASIC's Assessment & Intelligence group, which includes ASIC's Misconduct & Breach Reporting, Licensing, Criminal Intelligence and International Cooperation Requests teams. Warren formed and leads ASIC's Office of the Whistleblower (since February 2014) and ASIC's Office of Small Business (since February 2017).

Warren joined ASIC in 2003 as a senior lawyer in enforcement and from 2007, was the Specialist Director, Investor and Consumer Protection. Warren has led investigations about consumer protection, credit and unlicensed conduct and illegal schemes. He was appointed Regional Commissioner for Victoria in October 2008. Before joining ASIC, Warren worked as a solicitor at Clayton Utz and as an auditor and analyst at the Australian Taxation Office.

Richard Flitcroft, Partner, Corrs Chambers Westgarth

Richard Flitcroft is pragmatic and plain speaking and knows what you need to do when the regulator calls. His expert knowledge delivers valuable insights to individuals and corporations.

Richard has worked closely with the major market regulators. He has helped clients in investigations by the ACCC, ASIC, the Australian Federal Police, the Australian Crime Commission, NSW ICAC, royal commissions and inquests.

These investigations have concerned anti-competitive conduct and arrangements, consumer protection, systemic financial market issues, insider trading, market disclosure, payments for influence and fraud by suppliers to Commonwealth businesses.

Richard has stood with clients during compulsory examinations and the execution of search warrants, He has advised them about the seizure of materials and the scope of compulsory notices/ warrants, and on legal privilege.

Richard deals with allegations of bribery and corruption. He has designed and managed independent internal investigations for clients, running alongside regulator investigations. In the competition and consumer protection arena, the ACCC turns to Richard for advice on investigations, and to run litigation. He has expertise in merger clearance, commercial supply and distribution arrangements, joint ventures and agreements between competitors. He is also experienced in the court-based aspects of schemes of arrangements and shareholder activism.